Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Geological Survey: USGS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2022Thru03-31						
	2017	2018	2019	2020	2021	20221111u05-51						
Number of Complaints Filed	19	20	23	13	14	9						
Number of Complainants	19	20	23	13	13	8						
Repeat Filers	0	0	0	0	1	1						

Compleints by Dovie			Com	parativ	ve Data	ı
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Race	2	7	6	5	3	0
Color	3	1	4	1	1	0
Religion	1	2	0	0	1	0
Reprisal	14	17	16	10	10	7
Sex	12	7	8	5	5	5
PDA	0	0	0	1	0	0

National Origin	1	5	6	3	2	1
Equal Pay Act	0	0	0	0	0	0
Age	9	8	11	5	5	6
Disability	7	7	10	4	2	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	2	1	2	0
			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	0	2	3	1	2	0
Assignment of Duties	5	11	12	3	5	0
Awards	0	0	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	1	0	1	1	1
Suspension	3	1	0	1	0	1
Removal	0	1	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	4	7	2	6	4
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	12	18	14	6	8	5

Sexual	2	0	0	0	1	0
Medical Examination	1	1	0	0	0	0
Pay including overtime	0	0	0	1	0	0
Promotion/Non-Selection	2	1	3	3	3	1
Reassignment						
Denied	0	0	0	1	1	1
Directed	0	1	2	0	0	0
Reasonable Accommodation Disability	4	3	2	3	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	2	1	0	0	0
Termination	1	1	3	1	1	0
Terms/Conditions of Employment	3	6	9	2	3	1
Time and Attendance	2	2	6	0	3	0
Training	1	3	3	5	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

					Com	parative	Data	
Processing Time]	Previou	ıs l	Fiscal Y	ear Data	ı	2022Thru03-
	201	17	2018		2019	2020	2021	31
Complaints pending during	g fisc	al ye	ear					
Average number of days in investigation	154	.80	154.82		170.53	198.10	180.75	174.56
Average number of days in final action	17.	20	29.92		44.82	141.14	199.11	124.38
Complaint pending during	fisca	l yea	ar where	e h	earing v	vas reque	ested	
Average number of days in investigation	157	.88	151.40)	166.62	180.45	194.00	150.50
Average number of days in final action	5.0	00	24.38		38.00	81.50	179.33	250.33
Complaint pending during	fisca	l yea	ar where	e h	earing v	vas not re	equested	
Average number of days in investigation	142	.50	157.67	7	179.10	219.67	172.80	181.43
Average number of days in final action	35	50	41.00		47.38	165.00	241.20	48.80
					Co	mparativ	ve Data	
Complaints Dismissed Agency	by		Previ	ou	s Fiscal	Year Da	ata	2022Thru03-
g		201	17 201	18	2019	2020	2021	31
Total Complaints Dismisso by Agency	ed	1 2 3 3		3	0			
Average days pending priddismissal	or to	72	2 76	5	408	300.33	501.33	0
Con	plair	its V	Vithdra	aw	n by Co	mplaina	nts	
Total Complaints Withdra by Complainants	wn	1	0		1	0	1	0

	Comparative Data											
Total Final Agency]	Pre	vious	s Fi	scal Y	ear	· Dat	a		2022	Thru03
Actions Finding Discrimination	20	17	20	18	20	019	20	20	2	021		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		4		0	
Without Hearing	0	0	0	0	0	0	0	0	4	100	0	0
With Hearing	0	0	0	0	2	100	0	0	0	0	0	0
Findings of						Com	par	ative	e Da	nta		
Discrimination Rendered by Basis			Pre	viou	s Fi	iscal Y	Yea	r Da	ta		2022	Γhru0.
Note: Complaints can be	20	017	20	018	2	019	20	020	2	021		31
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		4		0	
Race	0	0	0	0	0	0	0	0	2	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	4	100	0	0
Sex	0	0	0	0	2	100	0	0	3	75	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	25	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		2		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		4		0	
Race	0	0	0	0	0	0	0	0	2	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	4	100	0	0
Sex	0	0	0	0	0	0	0	0	3	75	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	25	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
				_	_			_				

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative	e Da	ıta		
Findings of Discrimination Rendered]	Pre	viou	s Fi	scal Y	Zea1	r Da	ta		2022	Γhru03-
by Issue	20	2017		2018		2019)20	2021		31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	2	100	0	0	4	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	3	75	0	0
Sexual	0	0	0	0	2	100	0	0	1	25	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	50	0	0	3	75	0	0
Time and Attendance	0	0	0	0	1	50	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-				-	-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	2	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-						-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	2	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	50	0	0	0	0	0	0

									1		I	
Terms/Conditions of Employment	0	0	0	0	1	50	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	50	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	4	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	3	75	0	0
Sexual	0	0	0	0	0	0	0	0	1	25	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	3	75	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Total complaints from previous Fiscal Years	11	6	8	15	11	10
Total Complainants	10	5	8	15	10	9
Number complaints pending						
Investigation	0	0	1	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	11	6	7	10	9	10
Final Agency Action	0	0	0	5	2	0
Appeal with EEOC Office of Federal Operations	6	4	0	3	0	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0